

AGENDA FOR  
BOARD OF SCHOOL TRUSTEES  
REGULAR MEETING

Elkhart Community Schools  
Elkhart, Indiana

August 27, 2019

CALENDAR

Aug	27	5:30 p.m.	Public Work Session, J.C. Rice Educational Services Center
Aug	27	immediately following	Executive Session, J.C. Rice Educational Services Center
Aug	27	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
Sep	10	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
Sep	24	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
Oct	8	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center

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A. CALL TO ORDER

B. THE ELKHART PROMISE

C. INVITATION TO SPEAK PROTOCOL

D. MINUTES

August 13, 2019 – Public Work Session  
August 13, 2019 – Regular Board Meeting

E. TREASURER'S REPORT

Consideration of Claims

Gift Acceptance - The administration recommends Board acceptance with appreciation of recent donations made to Elkhart Community Schools.

Financial Report – January 1, 2019 – July 31, 2019

Textbook Rental Fees – The Business Office recommends Board approval of textbook rental fees for the 2019-2020 school year.

Fundraisers - The Business Office recommends Board approval of proposed school fundraisers in accordance with Board Policy.

Monthly Insurance Update

F. NEW BUSINESS

ETHOS, Inc. Agreement – The administration seeks Board approval of the Revised Second Amendment to Agreement Between Elkhart Community Schools and ETHOS, Inc.

Board Policy 3220.01C – Teacher Appreciation Grants – The administration presents revisions to Board Policy 3220.01C - Teacher Appreciation Grants, for initial consideration.

Grants – The administration seeks Board approval for the submission of grants as recommended by the administration.

G. PERSONNEL

Conference Leaves - It is recommended the Board grant conference leave requests in accordance with Board Policy to staff members as recommended by the administration.

Certified and Classified Staff - See the report and recommendations of the administration.

H. INFORMATION AND PROPOSALS

From Audience

From Superintendent and Staff

From Board

I. ADJOURNMENT

MINUTES OF THE  
PUBLIC WORK SESSION  
OF THE  
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools  
Elkhart, Indiana

August 13, 2019

J.C. Rice Educational Services Center, 2720 California Road, Elkhart – at 5:30 p.m.

Place/Time

Board Members Present:	Douglas K. Weaver Kellie L. Mullins Carolyn R. Morris	Babette S. Boling Susan C. Daiber Rodney J. Dale Roscoe L. Enfield, Jr.
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Roll Call

ECS Personnel Present:	Brian Buckley Tony England Krista Hennings	Jacquie Rost Steven Thalheimer Doug Thorne Cheryl Waggoner
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Skye Berger, of the Door Opener Academy, gave a presentation on Trauma Informed Care. The Board was presented the draft concept for a Fan Fest to be held June 13, 2020. The Board also reviewed agenda items.

Topics Discussed

The meeting adjourned at approximately 6:40 p.m.

Adjournment

APPROVED:

Signatures

\_\_\_\_\_  
Douglas K. Weaver, President

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Babette S. Boling, Member

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Kellie L. Mullins, Vice President

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Susan C. Daiber, Member

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Carolyn R. Morris, Secretary

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Rodney J. Dale, Member

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Roscoe L. Enfield, Jr., Member

MINUTES  
OF THE REGULAR MEETING  
OF THE BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools  
Elkhart, Indiana  
August 13, 2019

J.C. Rice Educational Services Center, 2720 California Road, Elkhart – at 7:00 p.m.

Place/Time

Board Members Present:	Douglas K. Weaver Kellie L. Mullins Carolyn R. Morris	Babette S. Boling Susan C. Daiber Rodney J. Dale Roscoe L. Enfield, Jr.
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Roll Call

President Doug Weaver called the regular meeting of the Board of School Trustees to order.

Call to Order

Board member, Rocky Enfield, recited the Elkhart Promise.

The Elkhart Promise

Mr. Weaver discussed the invitation to speak protocol.

Tonda Hines, program manager of the district's 21<sup>st</sup> Century Community Learning Center Grant, introduced Jay Brockman, Director of the Center for Civic Innovation at Notre Dame; Juan Carlos, a senior in the Music Education Program and IUSB, Site Manager of the Elkhart Catalyst Internship Program, and Nakara Murray, a teacher at the Elkhart Area Career Center, who shared highlights of the 21<sup>st</sup> Century Self Care Program. Mr. Brockman shared highlights of 21<sup>st</sup> Century "Common Denominator Club" and presented a video. The grant provides before and after school programming for students at Roosevelt STEAM Academy and Pierre Moran. The four-year grant was awarded during the 2017-2018 school year. Ms. Murray presented a video and Amanda Funderburk, Memorial/EACC 2017 graduate and Lindsey Waite, Northridge/EACC 2019 graduate spoke regarding their experiences assisting with program.

Special Presentation

By unanimous action, the Board approved the following minutes:  
July 23, 2019 – Public Work Session  
July 23, 2019 – Regular Board Meeting

Approval of Minutes

By unanimous action, the Board approved payment of claims totaling \$10,749,480.48 as shown on the August 13, 2019, claims listing. (Codified File 1920-14)

Payment of Claims

By unanimous action, the Board accepted with appreciation the following donations made to Elkhart Community Schools (ECS) for the Engineering, Technology and Innovation building fund: \$215,000 from the Community Foundation of Elkhart, \$12,500 from Patrick Industries; and \$10,000 from an anonymous donor.

Gift Acceptance

By unanimous action, the Board approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund. (Codified File 1920-15)

Fundraisers

By unanimous action, the Board amended and approved revisions to Board Policy 3120.03S – Employment of Substitutes, as presented at the July 23rd regular meeting. The amended revision was to clarify "ECS retired support staff".

Board Policy  
3120.03S

The Board was presented revisions to Administrative Regulation DLC – Mileage Chart, as presented at the July 23rd regular meeting.

Administrative  
Regulation  
DLC

By unanimous action, the Board approved proposed revisions and waived second reading of Board Policy 3422.02S – Mechanics' Compensation Plan. Doug Thorne, district counsel/chief of staff, stated the revision was the deletion of a position being replaced under Board Policy 3422.12S.

Board Policy  
3422.02S

By unanimous action, the Board approved proposed revisions and waived second reading of Board Policy 3422.12S – Employees in Miscellaneous Positions Compensation Plan. A transportation clerk position was added.

Board Policy  
3422.12S

By unanimous action (6-0), Doug Weaver abstained, the Board appointed Doug Weaver to the Elkhart Health & Aquatics Board of Directors. In response to Board inquiry, Mr. Thorne will research the agreement and report back on the length of term of the appointment.

Elkhart Health  
& Aquatics  
Board

By unanimous action, the Board approved the submission of the following grant applications: Workforce Diploma Reimbursement Program grant to the Governor's Workforce Cabinet from adult education in the amount of \$110,629; and an Equipment Upgrade grant to the Community Foundation of Elkhart County in the amount of \$67,664 from WVPE. (Codified File 1920-16)

Grant  
Submissions

By unanimous action, the Board accepted the following grants from the Elkhart Education Foundation as presented by Executive Director, Ashley Molyneaux: four Innovative Teaching Grants totaling \$10,026.21: Beck – coffee cart \$788.20; Hawthorne – sensory hallways \$5,000; Memorial – Fashion and Textiles \$999.32; Hawthorne – refocus area \$3,238.69; eight Extracurricular Grants totaling \$12,510: Memorial – boys soccer/fed and included \$500; Hawthorne – community events \$1,750; Memorial – volleyball/Purdue camp \$550; EHS – Elite \$1,940; Central – National Honor Society – graduation cords \$870; Central – football/technology upgrade \$5,000; Memorial – innovative games \$1,000; all schools – Everybody Learns to Swim \$900. (Codified File 1920-17)

Grant  
Acceptance

By unanimous action, the Board approved an overnight trip request from Pierre Moran for 7<sup>th</sup> and 8<sup>th</sup> graders to travel to New York City and Philadelphia on June 9-14, 2020 to visit historical sites.

Overnight Trip  
Request

By unanimous action, the Board approved conference leave requests in accordance with Board policy for staff members as recommended by the administration on the August 13, 2019 listings. (Codified File 1920-18)

Conference  
Leave Requests

By unanimous action, the Board approved the following personnel recommendations of the administration:

Personnel  
Report

Administrative appointment of certified staff member Kimberly Boynton to director of special services at ESC effective 8/26/19.

Administrative  
Appointment

Administrative reassignments of the following two (2) certified staff members:

Administrative  
Reassignment

David Bird to assistant principal at Central and transition principal of the School of Natural Resources effective 8/12/19

Matthew Werbiansky to assistant principal at Central effective 8/1/19

Employment of the following fifteen (15) certified staff members for the 2019-2020 school year effective 8/13/19:

Certified  
Employment

MacKenzie Andrews - art at North Side

Sarah Biddle - grade 6 at Daly

Alexis Carroll-Troyer - kindergarten at Beck

Cynthia East - special education at Central

Asa Ennis - special education intern at ESC

Susie Hershberger - grade 6 at Daly

Sierra Minnix - TBD at Beardsley

Holly Morlan - grade 3 at Feeser

Amy Murray - counselor at West Side

Taylor Raber - grade 3 at Roosevelt

Stacy Reisdorf - science at North Side

Riana Sass - special education intern at ESC

Joleen Smith - health at EACC

Wendy Weaver - grade 4 at Hawthorne

Katie Wilson - grade 6 at Pinewood

Retirement of certified staff member, Dr. Robert Woods, director of elementary curriculum at ESC, effective 8/31/19, with 45 years of service.	Certified Retirement
Reassignment of the following three (3) classified employees to certified staff members effective 8/13/19: Natasha Gawthrop - special education intern at Hawthorne Kerry Gianesi - special education at Feeser Leigh Lechlitner - special education at Woodland	Reassignment
Leave for certified staff member, Aliya Caldwell, grade 2 at Woodland, beginning 8/13/19 and ending 6/3/20.	Certified Leave
Maternity leave for the following two (2) certified staff members, on dates indicated: Adrienne Bashore - guidance at Memorial, beginning 9/13/19 and ending 9/13/19 Rachel Mallo - grade 5 at Daly, beginning 9/18/19 and ending 10/1/19	Certified Leave
Leave for the following three (3) certified staff members on dates indicated: Karla Doyle - kindergarten at Beck, beginning 8/13/19 and ending 6/3/20 Sherry Finn - ENL at Pinewood, beginning 8/13/19 and ending 12/20/19 Lisa Miller - language arts at Memorial, beginning 8/13/19 and ending 12/20/19	Certified Leave
Resignation of the following sixteen (16) certified staff members effective on the dates indicated: Dawn Ashton - music at Hawthorne, 6/6/19 Jennifer Beck - math at West Side, 6/6/19 Bradley Cogdell - science at West Side, 6/6/19 Corrine Dail - grade 1 at Roosevelt, 6/6/19 Jamie Gonzalez Torres - ENL at Bristol, 6/6/19 Jeannie Hawkins - grade 3 at Osolo, 6/6/19 Jacquelyn Krull - grade 6 at Bristol, 6/6/19 Stephanie Marks - grade 1 at Bristol, 6/6/19 Leah Michel - grade 4 at Hawthorne, 6/6/19 Sarah Oman - grade 1 at Osolo, 6/6/19 Julie Springer - grade 6 at Pinewood, 6/6/19 Nichole Swoape - speech pathologist, 6/6/19 Andre Tchakerian - social studies at Memorial, 6/6/19 Cynthia Troxell - grade 5 Beardsley, 6/6/19 Ashley Turner - speech pathologist at ESC, 6/6/19 Rebekah Watson - psychologist at ESC, 6/7/19	Certified Resignations

<p>Employment of the following two (2) classified employees classified employees who have successfully completed their probationary period on dates indicated:  Christofer Fuller - custodian at West Side, 7/24/19  Andrew Sokolowski - custodian at Bristol, 7/26/19</p>	<p>Classified Employment</p>
<p>Retirement of the following three (3) classified employees effective on the dates indicated with number of years in parenthesis:  Carol Bradshaw - secretary at Central, 6/13/19 (12)  Patricia Denlinger - registered nurse at Osolo, 6/7/19 (15)  Cathy Snyder - paraprofessional at Woodland, 6/6/19 (11)</p>	<p>Classified Retirement</p>
<p>Withdrawal of resignation of classified employee Karen Fraire Vargas, food service at West Side/Monger.</p>	<p>Resignation Withdrawal</p>
<p>Resignation of the following fourteen (14) classified employees effective on dates indicated:  Grace Bontrager - paraprofessional at PACE, 6/6/19  Kristen Cooper - paraprofessional at Eastwood, 6/6/19  Stacey Illnicki-Weaver - food service at Memorial, 6/6/19  Ashlea LaBine - paraprofessional at Feeser, 6/6/19  Dolly Lozano - paraprofessional at Hawthorne, 6/6/19  Cassidy Parsons - paraprofessional at Memorial, 6/6/19  Derria Pratcher - paraprofessional at Pierre Moran, 6/6/19  Alison Riser - paraprofessional at Monger, 6/6/19  Alysa Shultz - paraprofessional at Osolo, 6/6/19  Melanie Summers - secretary at ESC, 8/2/19  Alison Tipton - paraprofessional at North Side, 6/6/19  Kaylie VanGalder - paraprofessional at North Side, 6/6/19  Charlie Warr - bus driver at Transportation, 6/6/19  Heather Wong - food service at North Side, 6/6/19</p>	<p>Classified Resignations</p>
<p>Superintendent Thalheimer thanked those involved with the 21<sup>st</sup> Century Self Care Program. Dr. Thalheimer also congratulated Mrs. Molyneaux and the Elkhart Education Foundation on the opening of the Schoolhouse Supply Store and thanked them for the breakfast earlier in the day.</p>	<p>From the Board</p>
<p>Board member, Susan Daiber, welcomed everyone back to the new school year</p>	<p>From the Board</p>



The meeting adjourned at approximately 7:55 p.m.

APPROVED:

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Douglas K. Weaver, President

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Kellie L. Mullins, Vice President

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Carolyn R. Morris, Secretary

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Babette S. Boling, Member

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Susan C. Daiber, Member

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Rodney J. Dale, Member

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Roscoe L. Enfield, Jr., Member

Adjournment

Signatures



**MARY DALY ELEMENTARY SCHOOL**

1735 STRONG AVENUE • ELKHART, IN 46514

PHONE: 574-295-4870

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**ELKHART COMMUNITY SCHOOLS**

J.C. RICE EDUCATIONAL SERVICES CENTER

2720 CALIFORNIA ROAD • ELKHART, IN 46514

PHONE: 574-262-5500

DATE: August 16, 2019  
TO: Superintendent  
Board of School Trustees  
FROM: Josh Nice, Principal  
RE: Gift Acceptance

Twenty-five gift cards in the amount of \$50 for teachers to supplement supplies/materials.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Dr. David Fairchild  
117 S Nappanee St  
Elkhart, IN 46514



**ELKHART MEMORIAL HIGH SCHOOL**

2608 CALIFORNIA ROAD • ELKHART, IN 46514

PHONE: 574-262-5600



**ELKHART COMMUNITY SCHOOLS**

J.C. RICE EDUCATIONAL SERVICES CENTER

2720 CALIFORNIA ROAD • ELKHART, IN 46514

PHONE: 574-262-5500

DATE: August 19, 2019

TO: Dr. Steve Thalheimer  
Board of School Trustees

FROM: Jacquie Rost, Athletic Director

RE: Donation Approval

We are in receipt of an extracurricular donation in the amount of \$500.00 for the girls/boys Cross Country team. This donation will go towards the purchase of equipment and other miscellaneous costs associated with this program.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

The Sarah Crane Foundation  
54921 David Drive  
Elkhart, IN 46514



**STUDENT SERVICES**

PHONE: 574-262-5540



**ELKHART COMMUNITY SCHOOLS**

J.C. RICE EDUCATIONAL SERVICES CENTER  
2720 CALIFORNIA ROAD • ELKHART, IN 46514  
PHONE: 574-262-5500

DATE: August 12, 2019  
TO: Steve Thalheimer, Superintendent  
Board of School Trustees  
FROM: Natalie Bickel, Supervisor of Student Services/Attendance Officer  
RE: Donation Approval

A Tiara Pro 24" Girls' Bike and a Schwinn Lulu 26" Women's Bike have been donated. School social workers will give the bicycles to two students.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Shawn and Mary Welling  
230 Village Dr. Apt. A  
Mishawaka, IN 46545

ACCOUNT BALANCES/INVESTMENT DETAIL  
July 2019

PETTY CASH \$ 500.00

GENERAL ACCOUNTS:

Lake City Bank – Deposit Account	21,618,012.37
Lake City Bank – Accounts Payable	(216,166.10)
Lake City Bank – Merchant Account	-
Teachers Credit Union	2,941,383.84
BMO Harris Bank (UMR insurance)	407,420.00

SCHOOL LUNCH ACCOUNTS:

Lake City Bank – Prepaid Lunch	106,106.28
Change Fund	2,010.00

TEXTBOOK RENTAL ACCOUNTS:

Chase Bank	3,396,845.28
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PAYROLL ACCOUNTS:

Lake City Bank – Payroll Account	(7,047.76)
Lake City Bank – Flex Account	65,352.37

INVESTMENTS:

Certificate of Deposit	-
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**\$ 28,314,416.28**



**BUSINESS OFFICE**

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**ELKHART**  
COMMUNITY SCHOOLS

INTERNAL MEMO

**TO: DR. STEVE THALHEIMER**  
**BOARD OF SCHOOL TRUSTEES**

**FROM: KEVIN SCOTT**

**DATE: AUGUST 27, 2019**

**SUBJECT: TEXTBOOK RENTAL FEES – 2019-2020**

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The Business office recommends Board approval of the attached book rental fees for the 2019-2020 school year.

## Central (1749)

Course#	Course Name	TextBook	Consumable	Total
DC0385	Eng 11/ENGL111 Ivy Tech	-	\$25.09	\$25.09
DC0396	Eng 11/ENGL112, Ivy Tech	-	\$25.09	\$25.09
DC0461	Eng Lit/ENGL206 Ivy Tech	-	\$15.55	\$15.55
DC0521	Adv Speech/COMM101 Ivy Tech	-	\$2.86	\$2.86
DC2333	US Hst/HIST101 Ivy Tech	\$11.80	-	\$11.80
DC2344	US Hst/HIST102 Ivy Tech	\$11.80	-	\$11.80
DC2351	Govt/POLS101 Ivy Tech	\$11.90	-	\$11.90
DC3471	Pre Calc/MATH136 Ivy Tech	-	\$2.86	\$2.86
DC3482	Pre Calc/MATH137 Ivy Tech	-	\$2.86	\$2.86
DC3592	Calc I/MATHY211 Ivy Tech	-	\$2.86	\$2.86
DC3595	Calc II/MATH212 Ivy Tech	-	\$2.86	\$2.86
DC3831	Finite Math/MATH 135 Ivy Tech	-	\$2.86	\$2.86
DC3842	Finite Math/MATH 135 Ivy Tech	-	\$2.86	\$2.86
DC3851	Finite Math/M118 IU	-	\$2.86	\$2.86
DC3862	Finite Math/M118 IU	-	\$2.86	\$2.86
HD5962	Web Design	\$12.24	\$1.10	\$13.34
HS0161	English 9:A	-	\$2.86	\$2.86
HS0161A	App English 9:A	-	\$2.86	\$2.86
HS0161S	English 9 Skill	-	\$2.86	\$2.86
HS0161SA	App English 9 Skill	-	\$2.86	\$2.86
HS0163	English 9A:A	-	\$2.86	\$2.86
HS0172	English 9:B	-	\$2.86	\$2.86
HS0172A	App English 9:B	-	\$2.86	\$2.86
HS0172S	English 9 Skill	-	\$2.86	\$2.86
HS0172SA	App English 9 Skill	-	\$2.86	\$2.86
HS0174	English 9A:B	-	\$2.86	\$2.86
HS0177	English 9:H-A	-	\$20.09	\$20.09
HS0188	English 9:H-B	-	\$20.09	\$20.09
HS0213	ESL Eng 1:A	\$4.17	-	\$4.17
HS0214	ESL Eng 1:B	\$4.17	-	\$4.17
HS0221	ESL Eng 3:A	\$15.40	-	\$15.40
HS0224	ESL Eng 3:B	\$15.40	-	\$15.40
HS0257	English 10 A:A	-	\$14.75	\$14.75
HS0263	Speech	\$1.87	-	\$1.87
HS0268	English 10 A:B	-	\$14.75	\$14.75
HS0271	English 10:A	-	\$14.75	\$14.75
HS0277	English 10 H-A	-	\$18.70	\$18.70
HS0282	English 10:B	-	\$14.75	\$14.75
HS0288	English 10 H-B	-	\$18.70	\$18.70
HS0361	English 11:A	\$0.60	\$10.74	\$11.34
HS0372	English 11:B	\$0.60	\$10.74	\$11.34
HS0377	AP Literature & Composition:A	-	\$7.96	\$7.96
HS0381	English 11A:A	\$0.70	\$19.61	\$20.31
HS0388	AP Literature & Composition:B	-	\$7.96	\$7.96
HS0392	English 11A:B	\$0.70	\$19.61	\$20.31
HS0451	Advanced Composition	-	\$14.61	\$14.61
HS0461	English Literature	-	\$9.21	\$9.21
HS0477	AP Language & Composition:A	\$7.22	\$17.10	\$24.32

## Central (1749)

<b>Course#</b>	<b>Course Name</b>	<b>TextBook</b>	<b>Consumable</b>	<b>Total</b>
HS0488	AP Language & Composition:B	\$7.22	\$17.10	\$24.32
HS0731	English 12:A	-	\$24.07	\$24.07
HS0742	English 12:B	-	\$24.07	\$24.07
HS1111	French I:A	\$13.31	\$0.50	\$13.81
HS1122	French I:B	\$13.31	\$0.50	\$13.81
HS1131	French II:A	\$0.42	\$0.50	\$0.92
HS1142	French II:B	\$0.42	\$0.50	\$0.92
HS1151	French III:A	\$1.24	\$12.10	\$13.34
HS1162	French III:B	\$1.24	\$12.10	\$13.34
HS1171	French IV:A	-	\$0.50	\$0.50
HS1182	French IV:B	-	\$0.50	\$0.50
HS1311	Latin I:A	\$1.76	\$0.18	\$1.94
HS1322	Latin I:B	\$1.76	\$0.18	\$1.94
HS1331	Latin II:A	\$2.22	\$0.18	\$2.40
HS1342	Latin II:B	\$2.22	\$0.18	\$2.40
HS1351	Latin III:A	\$2.22	\$0.18	\$2.40
HS1362	Latin III:B	\$2.22	\$0.18	\$2.40
HS1411	Spanish I:A	-	\$0.45	\$0.45
HS1413	Language for Heritage Speakers I:A	-	\$0.12	\$0.12
HS1422	Spanish I:B	-	\$0.45	\$0.45
HS1424	Language for Heritage Speakers I:B	-	\$0.12	\$0.12
HS1431	Spanish II:A	\$2.90	\$0.83	\$3.73
HS1442	Spanish II:B	\$2.90	\$0.83	\$3.73
HS1451	Spanish III:A	\$0.87	\$0.45	\$1.32
HS1462	Spanish III:B	\$0.87	\$0.45	\$1.32
HS1471	Spanish IV:A	\$2.64	\$0.50	\$3.14
HS1482	Spanish IV:B	\$2.64	\$0.50	\$3.14
HS1511	Japanese I:A	-	\$0.76	\$0.76
HS1522	Japanese I:B	-	\$0.76	\$0.76
HS1531	Japanese II:A	-	\$0.76	\$0.76
HS1542	Japanese II:B	-	\$0.76	\$0.76
HS1551	Japanese III:A	-	\$0.76	\$0.76
HS1562	Japanese III:B	-	\$0.76	\$0.76
HS1571	Japanese IV:A	-	\$0.76	\$0.76
HS1582	Japanese IV:B	-	\$0.76	\$0.76
HS1611	American Sign Language I:A	\$5.00	\$7.96	\$12.96
HS1622	American Sign Language I:B	\$5.00	\$7.96	\$12.96
HS1631	American Sign Language II:A	\$4.50	\$7.96	\$12.46
HS1642	American Sign Language II:B	\$4.50	\$7.96	\$12.46
HS1651	American Sign Language III:A	\$11.75	\$7.96	\$19.71
HS1662	American Sign Language III:B	\$11.75	\$7.96	\$19.71
HS2143	Geography & History of World:A	\$11.37	-	\$11.37
HS2144	Geography & History of World:B	\$11.37	-	\$11.37
HS2311	US History:A	\$11.80	-	\$11.80
HS2322	US History:B	\$11.80	-	\$11.80
HS2331	US History:A	\$11.80	-	\$11.80
HS2342	US History:B	\$11.80	-	\$11.80
HS2371	US Government	\$11.90	-	\$11.90



## Central (1749)

<b>Course#</b>	<b>Course Name</b>	<b>TextBook</b>	<b>Consumable</b>	<b>Total</b>
HS2372	US Government	\$11.90	-	\$11.90
HS2471	Economics	\$23.80	-	\$23.80
HS2471A	App Economics	\$23.80	-	\$23.80
HS2571	Psychology	\$11.61	-	\$11.61
HS2572	Psychology	\$11.61	-	\$11.61
HS2581	AP Psychology	\$18.50	-	\$18.50
HS2582	AP Psychology	\$18.50	-	\$18.50
HS3011	A Alg 1A	-	\$2.86	\$2.86
HS3011A	A Alg 1A	-	\$2.86	\$2.86
HS3011SA	A Alg Lab	-	\$2.86	\$2.86
HS3022	A Alg 1B	-	\$2.86	\$2.86
HS3022A	A Alg 1B	-	\$2.86	\$2.86
HS3022SA	A Alg Lab	-	\$2.86	\$2.86
HS3051	Math 5W	-	\$2.86	\$2.86
HS3062	Math 6W	-	\$2.86	\$2.86
HS3117	Mathematics Lab	-	\$2.86	\$2.86
HS3117A	App Mathematics Lab	-	\$2.86	\$2.86
HS3118	Mathematics Lab	-	\$2.86	\$2.86
HS3118A	App Mathematics Lab	-	\$2.86	\$2.86
HS3184	Function Math-Mo	-	\$2.86	\$2.86
HS3213	Algebra I:A-A	-	\$2.86	\$2.86
HS3213A	App Algebra I:A-A	-	\$2.86	\$2.86
HS3213S	Algebra I Lab	-	\$2.86	\$2.86
HS3213SA	App Algebra I Lab	-	\$2.86	\$2.86
HS3223	Algebra I:B-B	-	\$2.86	\$2.86
HS3223A	App Algebra I:B-B	-	\$2.86	\$2.86
HS3223S	Algebra I Lab	-	\$2.86	\$2.86
HS3223SA	App Algebra I Lab	-	\$2.86	\$2.86
HS3411	Algebra I:A	-	\$2.86	\$2.86
HS3414	Algebra I:A	-	\$2.86	\$2.86
HS3422	Algebra I:B	-	\$2.86	\$2.86
HS3424	Algebra I:B	-	\$2.86	\$2.86
HS3451	Algebra II A:A	-	\$2.86	\$2.86
HS3453	Algebra II:H-A	-	\$2.86	\$2.86
HS3455S	Algebra II Skill	-	\$2.86	\$2.86
HS3456S	Algebra II Skill	-	\$2.86	\$2.86
HS3457	Math 10:A	-	\$2.86	\$2.86
HS3457A	App Math 10:A	-	\$2.86	\$2.86
HS3458	Math 10:B	-	\$2.86	\$2.86
HS3458A	App Math 10:B	-	\$2.86	\$2.86
HS3462	Algebra II A:B	-	\$2.86	\$2.86
HS3464	Algebra II:H-B	-	\$2.86	\$2.86
HS3581	AP Calculus AB:A	-	\$2.86	\$2.86
HS3584	AP Calculus BC:A	-	\$2.86	\$2.86
HS3584S	AP Calculus Skill	-	\$2.86	\$2.86
HS3592	AP Calculus AB:B	-	\$2.86	\$2.86
HS3592S	AP Calculus Skill	-	\$2.86	\$2.86
HS3595	AP Calculus BC:B	-	\$2.86	\$2.86

## Central (1749)

<b>Course#</b>	<b>Course Name</b>	<b>TextBook</b>	<b>Consumable</b>	<b>Total</b>
HS3755	H Integrated Math III:A	-	\$2.86	\$2.86
HS3766	H Integrated Math III:B	-	\$2.86	\$2.86
HS3931	Adv Math:Multivariate Calculus	-	\$2.86	\$2.86
HS3942	Adv Math:Linear Algebra	-	\$2.86	\$2.86
HS4231	Biology I:A	-	\$12.00	\$12.00
HS4242	Biology I:B	-	\$12.00	\$12.00
HS4281	AP Biology:A	-	\$29.99	\$29.99
HS4292	AP Biology:B	-	\$29.99	\$29.99
HS4581	AP Chemistry:A	\$20.47	-	\$20.47
HS4592	AP Chemistry:B	\$20.47	-	\$20.47
HS5251	Intro to Accounting:A	-	\$10.00	\$10.00
HS5262	Intro to Accounting:B	-	\$10.00	\$10.00
HS5962	Web Design	\$12.24	\$1.10	\$13.34
HS8041	Vis Communication Technology I	-	\$1.10	\$1.10
HS8151	Photo I	-	\$1.10	\$1.10
HS8161	Photo II	-	\$1.10	\$1.10
HS8172	Advanced Photo	-	\$1.10	\$1.10
HS8173	AP Studio Art 3-D	-	\$1.10	\$1.10
HS8175	AP Studio Art 2-D	-	\$1.10	\$1.10
HS8184	AP Studio Art 3-D	-	\$1.10	\$1.10
HS8186	AP Studio Art 2-D	-	\$1.10	\$1.10
HS8711	Beg Chorus: Treble	-	\$7.99	\$7.99
HS8731	Beginning Chorus:Men	-	\$7.99	\$7.99
HS8732	Beginning Chorus:Men	-	\$7.99	\$7.99
HS8771	Piano & Elec Keybrd	-	\$17.48	\$17.48
HS8773	Music Theory	-	\$30.00	\$30.00
HS9450	Apex S1	-	\$45.62	\$45.62
HS9451	Apex S2	-	\$45.62	\$45.62

## Memorial (1750)

Course#	Course Name	TextBook	Consumable	Total
DC0385	Eng 11/ENGL111 Ivy Tech	\$0.44	\$17.05	\$17.49
DC0396	Eng 11/ENGL112, Ivy Tech	\$0.44	\$17.05	\$17.49
DC0451	English 111, Ivy Tech	\$2.02	\$6.18	\$8.20
DC0461	Eng Lit/ENGL206 Ivy Tech	\$0.28	\$28.67	\$28.95
DC0463	Literary Int/L202 IU	\$29.44	-	\$29.44
DC2333	US Hst/HIST101 Ivy Tech	\$11.80	-	\$11.80
DC2344	US Hst/HIST102 Ivy Tech	\$11.80	-	\$11.80
DC2351	Govt/POLS101 Ivy Tech	\$11.90	-	\$11.90
DC2931	Adv SS/ECON103 IUSB	\$36.00	-	\$36.00
DC2942	Mac Econ/ECON104 IUSB	\$36.00	-	\$36.00
DC3471	Pre Calc/MATH136 Ivy Tech	-	\$2.86	\$2.86
DC3482	Pre Calc/MATH137 Ivy Tech	-	\$2.86	\$2.86
DC3592	Calc I/MATHY211 Ivy Tech	-	\$2.86	\$2.86
DC3595	Calc II/MATH212 Ivy Tech	-	\$2.86	\$2.86
DC3831	Finite Math/MATH 135 Ivy Tech	-	\$2.86	\$2.86
DC3842	Finite Math/MATH 135 Ivy Tech	-	\$2.86	\$2.86
DC3851	Finite Math/M118 IU	-	\$2.86	\$2.86
DC3862	Finite Math/M118 IU	-	\$2.86	\$2.86
HS0135	ESL: Skill	-	\$19.20	\$19.20
HS0136	ESL: Skill	-	\$19.20	\$19.20
HS0163	English 9A:A	\$0.12	\$15.92	\$16.04
HS0174	English 9A:B	\$0.12	\$15.92	\$16.04
HS0177	English 9:H-A	\$0.61	\$31.62	\$32.23
HS0188	English 9:H-B	\$0.61	\$31.62	\$32.23
HS0215	ESL Skill 1	-	\$16.66	\$16.66
HS0216	ESL Skill 1	-	\$16.66	\$16.66
HS0217	ESL Eng 2:A	-	\$3.38	\$3.38
HS0218	ESL Eng 2:B	-	\$3.38	\$3.38
HS0219	ESL Skill 2	-	\$16.00	\$16.00
HS0220	ESL Skill 2	-	\$16.00	\$16.00
HS0221	ESL Eng 3:A	\$33.32	\$5.22	\$38.54
HS0224	ESL Eng 3:B	\$33.32	\$5.22	\$38.54
HS0231	ESL English 9:A	\$1.03	\$10.18	\$11.21
HS0232	ESL English 9:B	\$1.03	\$10.18	\$11.21
HS0233	ESL English 9 Skills	-	\$2.86	\$2.86
HS0234	ESL English 9 Skills	-	\$2.86	\$2.86
HS0257	English 10 A:A	\$2.25	\$13.65	\$15.90
HS0268	English 10 A:B	\$2.25	\$13.65	\$15.90
HS0271	English 10 A:B Early College	\$0.78	\$12.35	\$13.13
HS0277	English 10 H-A	\$0.56	\$19.21	\$19.77
HS0288	English 10 H-B	\$0.56	\$19.21	\$19.77
HS0377	AP Literature & Composition:A	-	\$10.46	\$10.46
HS0381	English 11A:A	\$0.44	\$17.05	\$17.49
HS0388	AP Literature & Composition:B	-	\$10.46	\$10.46
HS0392	English 11A:B	\$0.44	\$17.05	\$17.49
HS0451	Advanced Composition	\$3.33	-	\$3.33
HS0452	Advanced Composition	\$3.33	-	\$3.33
HS0461	English Literature	\$2.02	\$6.18	\$8.20

## Memorial (1750)

Course#	Course Name	TextBook	Consumable	Total
HS0462	English Literature	\$2.02	\$6.18	\$8.20
HS0477	AP Language & Composition:A	\$9.47	\$5.55	\$15.02
HS0488	AP Language & Composition:B	\$9.47	\$5.55	\$15.02
HS0541	Journalism	-	\$30.00	\$30.00
HS0543	Stu Media: Magazine	\$13.33	-	\$13.33
HS0544	Stu Media: Magazine	\$13.33	-	\$13.33
HS0712	Creative Writing	\$11.40	\$2.86	\$14.26
HS0731	English 12:A	\$8.73	\$11.51	\$20.24
HS0742	English 12:B	\$8.73	\$11.51	\$20.24
HS1005	Themes in Lit (Sports Lit)	-	\$30.72	\$30.72
HS1006	Twentieth Century Lit	-	\$14.98	\$14.98
HS1111	French I:A	-	\$0.50	\$0.50
HS1122	French I:B	-	\$0.50	\$0.50
HS1131	French II:A	\$3.36	\$0.50	\$3.86
HS1142	French II:B	\$3.36	\$0.50	\$3.86
HS1151	French III:A	\$1.24	\$0.50	\$1.74
HS1162	French III:B	\$1.24	\$0.50	\$1.74
HS1171	French IV:A	-	\$0.50	\$0.50
HS1182	French IV:B	-	\$0.50	\$0.50
HS1311	Latin I:A	\$1.76	\$0.18	\$1.94
HS1322	Latin I:B	\$1.76	\$0.18	\$1.94
HS1331	Latin II:A	\$2.22	\$0.18	\$2.40
HS1342	Latin II:B	\$2.22	\$0.18	\$2.40
HS1351	Latin III:A	\$2.22	\$0.18	\$2.40
HS1362	Latin III:B	\$2.22	\$0.18	\$2.40
HS1411	Spanish I:A	-	\$0.45	\$0.45
HS1422	Spanish I:B	-	\$0.45	\$0.45
HS1431	Spanish II:A	\$2.90	\$0.45	\$3.35
HS1442	Spanish II:B	\$2.90	\$0.45	\$3.35
HS1451	Spanish III:A	\$0.66	\$0.51	\$1.17
HS1462	Spanish III:B	\$0.66	\$0.51	\$1.17
HS1471	Spanish IV:A	\$2.64	\$0.51	\$3.15
HS1482	Spanish IV:B	\$2.64	\$0.51	\$3.15
HS1511	Japanese I:A	-	\$0.76	\$0.76
HS1522	Japanese I:B	-	\$0.76	\$0.76
HS1531	Japanese II:A	-	\$0.76	\$0.76
HS1542	Japanese II:B	-	\$0.76	\$0.76
HS1551	Japanese III:A	-	\$0.76	\$0.76
HS1562	Japanese III:B	-	\$0.76	\$0.76
HS1571	Japanese IV:A	-	\$0.76	\$0.76
HS1582	Japanese IV:B	-	\$0.76	\$0.76
HS1611	American Sign Language I:A	\$5.00	\$7.96	\$12.96
HS1622	American Sign Language I:B	\$5.00	\$7.96	\$12.96
HS1631	American Sign Language II:A	\$4.50	\$7.96	\$12.46
HS1642	American Sign Language II:B	\$4.50	\$7.96	\$12.46
HS1651	American Sign Language III:A	\$5.87	\$7.96	\$13.83
HS1662	American Sign Language III:B	\$5.87	\$7.96	\$13.83
HS2143	Geography & History of World:A	\$11.37	-	\$11.37

## Memorial (1750)

<b>Course#</b>	<b>Course Name</b>	<b>TextBook</b>	<b>Consumable</b>	<b>Total</b>
HS2144	Geography & History of World:B	\$11.37	-	\$11.37
HS2145	Geography & Hist:A	\$11.37	-	\$11.37
HS2146	Geography & Hist:B	\$11.37	-	\$11.37
HS2179	AP Human Geography:A	\$18.50	-	\$18.50
HS2192	AP Human Geography:B	\$18.50	-	\$18.50
HS2277	AP World History:A	\$18.00	-	\$18.00
HS2288	AP World History:B	\$18.00	-	\$18.00
HS2331	US History:A	\$11.80	-	\$11.80
HS2342	US History:B	\$11.80	-	\$11.80
HS2371	US Government	\$11.90	-	\$11.90
HS2372	US Government	\$11.90	-	\$11.90
HS2471	Economics	\$23.80	-	\$23.80
HS2471A	App Economics	\$23.80	-	\$23.80
HS2571	Psychology	\$11.61	-	\$11.61
HS2572	Psychology	\$11.61	-	\$11.61
HS2581	AP Psychology	\$18.50	-	\$18.50
HS2582	AP Psychology	\$18.50	-	\$18.50
HS2671	Sociology	\$11.60	-	\$11.60
HS2672	Sociology	\$11.60	-	\$11.60
HS3011A	A Alg 1A	-	\$2.86	\$2.86
HS3011SA	A Alg Lab	-	\$2.86	\$2.86
HS3022A	A Alg 1B	-	\$2.86	\$2.86
HS3022SA	A Alg Lab	-	\$2.86	\$2.86
HS3117	Mathematics Lab	-	\$2.86	\$2.86
HS3117A	App Mathematics Lab	-	\$2.86	\$2.86
HS3118	Mathematics Lab	-	\$2.86	\$2.86
HS3118A	App Mathematics Lab	-	\$2.86	\$2.86
HS3184	Function Math-Mo	-	\$2.86	\$2.86
HS3213A	App Algebra I:A-A	-	\$2.86	\$2.86
HS3213S	Algebra I Lab	-	\$2.86	\$2.86
HS3213SA	App Algebra I Lab	-	\$2.86	\$2.86
HS3223A	App Algebra I:B-B	-	\$2.86	\$2.86
HS3223S	Algebra I Lab	-	\$2.86	\$2.86
HS3223SA	App Algebra I Lab	-	\$2.86	\$2.86
HS3411	Algebra I:A	-	\$2.86	\$2.86
HS3422	Algebra I:B	-	\$2.86	\$2.86
HS3451	Algebra II A:A	-	\$2.86	\$2.86
HS3453	Algebra II:H-A	-	\$2.86	\$2.86
HS3457	Math 10:A	-	\$2.86	\$2.86
HS3457A	App Math 10:A	-	\$2.86	\$2.86
HS3458	Math 10:B	-	\$2.86	\$2.86
HS3458A	App Math 10:B	-	\$2.86	\$2.86
HS3462	Algebra II A:B	-	\$2.86	\$2.86
HS3464	Algebra II:H-B	-	\$2.86	\$2.86
HS3581	AP Calculus AB:A	-	\$2.86	\$2.86
HS3584	AP Calculus BC:A	-	\$2.86	\$2.86
HS3592	AP Calculus AB:B	-	\$2.86	\$2.86
HS3595	AP Calculus BC:B	-	\$2.86	\$2.86

## Memorial (1750)

<b>Course#</b>	<b>Course Name</b>	<b>TextBook</b>	<b>Consumable</b>	<b>Total</b>
HS4221	Anatomy & Physiology:A	\$20.00	\$12.20	\$32.20
HS4232	Anatomy & Physiology:B	\$20.00	\$12.20	\$32.20
HS4281	AP Biology:A	-	\$95.68	\$95.68
HS4292	AP Biology:B	-	\$95.68	\$95.68
HS4471	AP Physics 2:A	-	\$7.50	\$7.50
HS4482	AP Physics 2:B	-	\$7.50	\$7.50
HS5251	Intro to Accounting:A	-	\$10.00	\$10.00
HS5262	Intro to Accounting:B	-	\$10.00	\$10.00
HS5962	Web Design	-	\$1.10	\$1.10
HS6454	Intro Eng Des:PLTW 1	-	\$2.75	\$2.75
HS6455	Intro Eng Des:PLTW 2	-	\$2.75	\$2.75
HS6465	AP Computer Science Principles:A	-	\$1.38	\$1.38
HS6466	AP Computer Science Principles:B	-	\$1.38	\$1.38
HS8041	Visual Communication	-	\$1.10	\$1.10
HS8051	Visual Communication	-	\$1.10	\$1.10
HS8061	Visual Communication	-	\$1.10	\$1.10
HS8071	Visual Communication	-	\$1.10	\$1.10
HS8151	Photo I	-	\$1.10	\$1.10
HS8152	Photo I	-	\$1.10	\$1.10
HS8161	Photo III	-	\$1.10	\$1.10
HS8162	Photo III	-	\$1.10	\$1.10
HS8171	Photo II	-	\$1.10	\$1.10
HS8172	Advanced Photo	-	\$1.10	\$1.10
HS8175	AP Studio Art 2-D	-	\$1.10	\$1.10
HS8181	Photo IV	-	\$1.10	\$1.10
HS8182	Photo IV	-	\$1.10	\$1.10
HS8186	AP Studio Art 2-D	-	\$1.10	\$1.10
HS8191	Photo V	-	\$1.10	\$1.10
HS8192	Photo V	-	\$1.10	\$1.10
HS8565	Digital Design I	-	\$1.10	\$1.10
HS8566	Digital Design I	-	\$1.10	\$1.10
HS8567	Digital Design II	-	\$1.10	\$1.10
HS8568	Digital Design II	-	\$1.10	\$1.10
HS8569	Advanced Digital Design	-	\$1.10	\$1.10
HS8570	Advanced Digital Design	-	\$1.10	\$1.10
HS8573	Digital Design IV	-	\$1.10	\$1.10
HS8574	Digital Design IV	-	\$1.10	\$1.10
HS8721	Beg Chorus:Women	-	\$7.99	\$7.99
HS8722	Beg Chorus:Women	-	\$7.99	\$7.99
HS8731	Beginning Chorus:Men	-	\$7.99	\$7.99
HS8732	Beginning Chorus:Men	-	\$7.99	\$7.99
HS8741	Int Chorus:Chorale	-	\$7.99	\$7.99
HS8742	Int Chorus:Chorale	-	\$7.99	\$7.99
HS8751	Adv Chorus:Concert	-	\$7.99	\$7.99
HS8752	Adv Chorus:Concert	-	\$7.99	\$7.99
HS8761	Choral Chamber Ensem	-	\$3.99	\$3.99
HS8762	Choral Chamber Ensem	-	\$3.99	\$3.99
HS8771	Piano & Elec Keybrd	-	\$17.45	\$17.45

## Memorial (1750)

<b>Course#</b>	<b>Course Name</b>	<b>TextBook</b>	<b>Consumable</b>	<b>Total</b>
HS8772	Piano & Elec Keybrd	-	\$17.45	\$17.45
HS8871	Jazz Ensemble	-	\$23.00	\$23.00
HS8872	Jazz Ensemble	-	\$23.00	\$23.00
HS8911	Symphony Orchestra	-	\$2.00	\$2.00
HS8912	Symphony Orchestra	-	\$2.00	\$2.00
HS8913	Instrumental Ensemble	-	\$2.00	\$2.00
HS8914	Instrumental Ensemble	-	\$2.00	\$2.00
HS8991	AP Music Theory/Comp	-	\$2.00	\$2.00
HS8992	AP Music Theory/Comp	-	\$2.00	\$2.00
HS9450	Apex S1	-	\$45.62	\$45.62
HS9451	Apex S2	-	\$45.62	\$45.62

## North Side (1753)

<b>Course#</b>	<b>Course Name</b>	<b>TextBook</b>	<b>Consumable</b>	<b>Total</b>
HS3415	Algebra I:H-A	\$11.00	\$2.86	\$13.86
HS3426	Algebra I:H-B	\$11.00	\$2.86	\$13.86
HS3433	Geometry:H-A	\$11.00	\$2.86	\$13.86
HS3444	Geometry:H-B	\$11.00	\$2.86	\$13.86
MS0003	Functional Math	-	\$2.86	\$2.86
MS0011A	Language Arts 7S:A	-	\$2.86	\$2.86
MS0011B	Language Arts 7S:B	-	\$2.86	\$2.86
MS0012A	Reading/Writing 7S:A	-	\$2.86	\$2.86
MS0012B	Reading/Writing 7S:B	-	\$2.86	\$2.86
MS0016A	Language Arts 8S:A	-	\$2.86	\$2.86
MS0016B	Language Arts 8S:B	-	\$2.86	\$2.86
MS0017A	Reading/Writing 8S:A	-	\$2.86	\$2.86
MS0017B	Reading/Writing 8S:B	-	\$2.86	\$2.86
MS0075A	ENL 7:A	-	\$6.61	\$6.61
MS0075B	ENL 7:B	-	\$6.61	\$6.61
MS0085A	ENL 8:A	-	\$2.86	\$2.86
MS0085B	ENL 8:B	-	\$2.86	\$2.86
MS0209	Language Arts 7R	-	\$2.86	\$2.86
MS0209A	Language Arts 7R:A	-	\$2.86	\$2.86
MS0209B	Language Arts 7R:B	-	\$2.86	\$2.86
MS0210A	Language Arts 7P:A	-	\$10.35	\$10.35
MS0210AS	Language Arts 7 Skill	-	\$2.86	\$2.86
MS0210B	Language Arts 7P:B	-	\$9.23	\$9.23
MS0210BS	Language Arts 7 Skill	-	\$2.86	\$2.86
MS0259A	Language Arts 8R:A	-	\$2.86	\$2.86
MS0259B	Language Arts 8R:B	-	\$2.86	\$2.86
MS0260A	Language Arts 8P:A	-	\$10.73	\$10.73
MS0260AS	Language Arts 8 Skill	-	\$2.86	\$2.86
MS0260B	Language Arts 8P:B	-	\$10.73	\$10.73
MS0260BS	Language Arts 8 Skill	-	\$2.86	\$2.86
MS0410A	Language Arts 7H:A	-	\$14.47	\$14.47
MS0410B	Language Arts 7H:B	-	\$10.35	\$10.35
MS0460A	Language Arts 8H:A	-	\$14.85	\$14.85
MS0460B	Language Arts 8H:B	-	\$14.85	\$14.85
MS0711A	Creative Writing:A	-	\$8.10	\$8.10
MS0711B	Creative Writing:B	-	\$8.10	\$8.10
MS2210A	Social Studies 7:A	\$8.90	-	\$8.90
MS2210B	Social Studies 7:B	\$8.90	-	\$8.90
MS2260A	Social Studies 8:A	\$8.90	-	\$8.90
MS2260B	Social Studies 8:B	\$8.90	-	\$8.90
MS2410A	Honors Soc Studies 7:A	\$8.90	-	\$8.90
MS2410B	Honors Soc Studies 7:B	\$8.90	-	\$8.90
MS2460A	Honors Soc Studies 8:A	\$8.90	-	\$8.90
MS2460B	Honors Soc Studies 8:B	\$8.90	-	\$8.90
MS3200	Problem Solving	-	\$2.86	\$2.86
MS3210A	Math 7A:A	\$11.00	\$2.86	\$13.86
MS3210B	Math 7A:B	\$11.00	\$2.86	\$13.86
MS3259A	Math Skills 8A	-	\$2.86	\$2.86



## North Side (1753)

<b>Course#</b>	<b>Course Name</b>	<b>TextBook</b>	<b>Consumable</b>	<b>Total</b>
MS3259B	Math Skills 8B	-	\$2.86	\$2.86
MS3260A	Math 8A:A	\$11.00	\$2.86	\$13.86
MS3260B	Math 8A:B	\$11.00	\$2.86	\$13.86
MS3311	Pre-Algebra H:A	\$11.00	\$2.86	\$13.86
MS3322	Pre-Algebra H:B	\$11.00	\$2.86	\$13.86
MS6501	Communications	-	\$10.65	\$10.65
MS8509A	Beginning Band 7:A	-	\$4.91	\$4.91
MS8509B	Beginning Band 7:B	-	\$4.91	\$4.91
MS8510A	Cadet Band:A	-	\$13.98	\$13.98
MS8510B	Cadet Band:B	-	\$13.98	\$13.98
MS8610A	Concert Band:A	-	\$3.26	\$3.26
MS8610B	Concert Band:B	-	\$3.26	\$3.26
MS8709A	Beginning Orchestra:A	-	\$5.26	\$5.26
MS8709B	Beginning Orchestra:B	-	\$5.26	\$5.26
MS8810A	Choir 7:A	-	\$8.76	\$8.76
MS8810B	Choir 7:B	-	\$8.76	\$8.76
MS8860A	Choir 8:A	-	\$13.52	\$13.52
MS8871A	Jazz Band:A	-	\$7.26	\$7.26
MS8871B	Jazz Band:B	-	\$7.26	\$7.26

## West Side (1761)

<b>Course#</b>	<b>Course Name</b>	<b>TextBook</b>	<b>Consumable</b>	<b>Total</b>
HS3415	Algebra I:H-A	\$11.00	\$2.86	\$13.86
HS3426	Algebra I:H-B	\$11.00	\$2.86	\$13.86
HS3433	Geometry:H-A	\$11.00	\$2.86	\$13.86
HS3444	Geometry:H-B	\$11.00	\$2.86	\$13.86
MS0031	Math 7S	\$11.00	\$2.86	\$13.86
MS0036	Math 8S	\$11.00	\$2.86	\$13.86
MS0208A	Language Arts 7:A	\$0.09	\$8.85	\$8.94
MS0208B	Language Arts 7:B	\$0.09	\$8.85	\$8.94
MS0210A	Language Arts 7P:A	\$0.09	\$8.85	\$8.94
MS0210B	Language Arts 7P:B	\$0.09	\$8.85	\$8.94
MS0258A	Language Arts 8:A	\$0.16	\$10.73	\$10.89
MS0258B	Language Arts 8:B	\$0.16	\$10.73	\$10.89
MS0260A	Language Arts 8P:A	\$0.16	\$10.73	\$10.89
MS0260B	Language Arts 8P:B	\$0.16	\$10.73	\$10.89
MS0410A	Language Arts 7H:A	\$1.03	\$12.60	\$13.63
MS0410B	Language Arts 7H:B	\$1.03	\$12.60	\$13.63
MS0460A	Language Arts 8H:A	-	\$14.85	\$14.85
MS0460B	Language Arts 8H:B	-	\$14.85	\$14.85
MS0501	Creative Dramatics	-	\$2.86	\$2.86
MS2210A	Social Studies 7:A	\$8.90	-	\$8.90
MS2210B	Social Studies 7:B	\$8.90	-	\$8.90
MS2260A	Social Studies 8:A	\$8.90	-	\$8.90
MS2260B	Social Studies 8:B	\$8.90	-	\$8.90
MS2410A	Honors Soc Studies 7:A	\$8.90	-	\$8.90
MS2410B	Honors Soc Studies 7:B	\$8.90	-	\$8.90
MS2460A	Honors Soc Studies 8:A	\$8.90	-	\$8.90
MS2460B	Honors Soc Studies 8:B	\$8.90	-	\$8.90
MS3200	Problem Solving	-	\$2.86	\$2.86
MS3210A	Math 7A:A	\$11.00	\$2.86	\$13.86
MS3210B	Math 7A:B	\$11.00	\$2.86	\$13.86
MS3260A	Math 8A:A	\$11.00	\$2.86	\$13.86
MS3260B	Math 8A:B	\$11.00	\$2.86	\$13.86
MS3311	Pre-Algebra H:A	\$11.00	\$2.86	\$13.86
MS3322	Pre-Algebra H:B	\$11.00	\$2.86	\$13.86
MS8509	Beginning Band 7	-	\$9.81	\$9.81
MS8510	Cadet Band	-	\$9.09	\$9.09
MS8610	Concert Band	-	\$8.25	\$8.25
MS8709	Beginning Orchestra	-	\$21.98	\$21.98
MS8760	Orchestra 8	-	\$10.38	\$10.38
MS8860	Choir 8	-	\$13.49	\$13.49

## Pierre Moran (1763)

<b>Course#</b>	<b>Course Name</b>	<b>TextBook</b>	<b>Consumable</b>	<b>Total</b>
HS3415	Algebra I:H-A	\$11.00	\$2.86	\$13.86
HS3426	Algebra I:H-B	\$11.00	\$2.86	\$13.86
HS3433	Geometry:H-A	\$11.00	\$2.86	\$13.86
HS3444	Geometry:H-B	\$11.00	\$2.86	\$13.86
MS0011	Language Arts 7S	-	\$2.86	\$2.86
MS0015	Language Arts S	-	\$2.86	\$2.86
MS0016	Language Arts 8S	-	\$2.86	\$2.86
MS0071	Language Arts 7E	-	\$2.86	\$2.86
MS0081	Language Arts 8E	-	\$2.86	\$2.86
MS0170	Reading and Literature 7	-	\$2.86	\$2.86
MS0180	Reading and Literature 8	-	\$2.86	\$2.86
MS0210A	Language Arts 7P:A	-	\$9.23	\$9.23
MS0210B	Language Arts 7P:B	-	\$10.35	\$10.35
MS0260A	Language Arts 8P:A	-	\$9.98	\$9.98
MS0260B	Language Arts 8P:B	-	\$9.98	\$9.98
MS0410A	Language Arts 7H:A	-	\$10.35	\$10.35
MS0410B	Language Arts 7H:B	-	\$14.47	\$14.47
MS0460A	Language Arts 8H:A	\$1.50	\$14.85	\$16.35
MS0460B	Language Arts 8H:B	\$1.50	\$14.85	\$16.35
MS0501	Creative Dramatics	-	\$2.86	\$2.86
MS2210A	Social Studies 7:A	\$8.90	\$1.44	\$10.34
MS2210B	Social Studies 7:B	\$8.90	\$1.44	\$10.34
MS2260A	Social Studies 8:A	\$8.90	\$1.44	\$10.34
MS2260B	Social Studies 8:B	\$8.90	\$1.44	\$10.34
MS2410A	Honors Soc Studies 7:A	\$8.90	-	\$8.90
MS2410B	Honors Soc Studies 7:B	\$8.90	-	\$8.90
MS2460A	Honors Soc Studies 8:A	\$8.90	-	\$8.90
MS2460B	Honors Soc Studies 8:B	\$8.90	-	\$8.90
MS3200	Problem Solving	-	\$2.86	\$2.86
MS3210A	Math 7A:A	\$11.00	\$2.86	\$13.86
MS3210B	Math 7A:B	\$11.00	\$2.86	\$13.86
MS3260A	Math 8A:A	\$11.00	\$2.86	\$13.86
MS3260B	Math 8A:B	\$11.00	\$2.86	\$13.86
MS3311	Pre-Algebra H:A	\$11.00	\$2.86	\$13.86
MS3322	Pre-Algebra H:B	\$11.00	\$2.86	\$13.86
MS8509	Beginning Band 7	-	\$9.81	\$9.81
MS8510	Cadet Band	-	\$16.81	\$16.81
MS8600	General Music 7	\$0.27	-	\$0.27
MS8610	Concert Band	-	\$21.61	\$21.61
MS8700	General Music 8	\$2.75	-	\$2.75
MS8709	Beginning Orchestra	-	\$21.54	\$21.54
MS8760	Orchestra 8	-	\$10.27	\$10.27

# Elementary Book Rental 2019-2020

	<u>Textbook</u>	<u>Consumable</u>	<u>Total</u>
<b>KINDERGARTEN</b>			
Science	\$ 3.65		\$ 3.65
Reading	\$ 34.75		\$ 34.75
Math	\$ 3.65		\$ 3.65
Social Studies	\$ 16.64		\$ 16.64
Music		\$ 0.19	\$ 0.19
Art			\$ -
Computer		\$ 9.26	\$ 9.26
<i>Rental Fee</i>	\$ 58.69	\$ 9.45	\$ 68.14

	<u>Textbook</u>	<u>Consumable</u>	<u>Total</u>
<b>FIRST GRADE</b>			
Science		\$ 13.24	\$ 13.24
Reading	\$ 12.85	\$ 22.02	\$ 34.87
Math		\$ 5.71	\$ 5.71
Social Studies	\$ 12.99		\$ 12.99
Music		\$ 1.46	\$ 1.46
Art			\$ -
Computer		\$ 9.26	\$ 9.26
<i>Rental Fee</i>	\$ 25.84	\$ 51.69	\$ 77.53

<b>SECOND GRADE</b>			
Science		\$ 13.74	\$ 13.74
Reading	\$ 10.64	\$ 19.00	\$ 29.64
Math		\$ 5.71	\$ 5.71
Social Studies	\$ 12.99		\$ 12.99
Music		\$ 1.46	\$ 1.46
Art			\$ -
Computer		\$ 9.26	\$ 9.26
<i>Rental Fee</i>	\$ 23.63	\$ 35.43	\$ 72.80

<b>THIRD GRADE</b>			
Science	\$ -	\$ 15.68	\$ 15.68
Reading	\$ 9.72	\$ 19.01	\$ 28.73
Math		\$ 5.71	\$ 5.71
Social Studies	\$ 14.49		\$ 14.49
Music		\$ 1.46	\$ 1.46
Art			\$ -
Computer		\$ 9.26	\$ 9.26
<i>Rental Fee</i>	\$ 24.21	\$ 35.44	\$ 75.33

<b>FOURTH GRADE</b>			
Science	\$ -	\$ 19.80	\$ 19.80
Reading	\$ 9.46	\$ 19.00	\$ 28.46
Math		\$ 5.71	\$ 5.71
Social Studies	\$ 17.99		\$ 17.99
Music		\$ 1.46	\$ 1.46
Art			\$ -
Computer		\$ 9.26	\$ 9.26
<i>Rental Fee</i>	\$ 27.45	\$ 35.43	\$ 82.68

<b>FIFTH GRADE</b>			
Science		\$ 14.18	\$ 14.18
Reading	\$ 9.02	\$ 19.00	\$ 28.02
Math		\$ 5.71	\$ 5.71
Social Studies	\$ 19.49		\$ 19.49
Music		\$ 1.46	\$ 1.46
Art			\$ -
Computer		\$ 9.26	\$ 9.26
<i>Rental Fee</i>	\$ 28.51	\$ 49.61	\$ 78.12

<b>SIXTH GRADE</b>			
Science	\$ -	\$ 9.30	\$ 9.30
Reading	\$ -	\$ 17.88	\$ 17.88
Math		\$ 5.71	\$ 5.71
Social Studies	\$ 19.74		\$ 19.74
Music		\$ 1.46	\$ 1.46
Art			\$ -
Computer		\$ 9.26	\$ 9.26
<i>Rental Fee</i>	\$ 19.74	\$ 43.61	\$ 63.35

Proposed School Fundraising Activities  
August 27, 2019, Meeting of Board of School Trustees

School/Organization	Fundraising Activity Description/Purpose	Date(s) of Activity	Date Submitted	Sponsor(s)
Cleveland 6th Grade Class	6th grade students will sponsor a dance for 4th-6th graders. Proceeds will be used for the 6th grade trip.	9/9/2019 - 9/13/2019	8/19/2019	Jayme Iannarelli
Cleveland 6th Grade Class	6th grade students will create and sell spirit wear to staff. Proceeds will be used for the 6th grade trip.	9/9/2019 - 10/14/2019	8/19/2019	Jayme Iannarelli
Cleveland 6th Grade Class	6th grade students will sell items in the bookstore such as headphones, stylus and other school supplies. Proceeds will be used for the 6th grade trip.	9/9/2019 - 6/1/2019	8/19/2019	Jayme Iannarelli
Cleveland 6th Grade Class	6th grade students will sell tickets to a Holiday dance. Proceeds will be used for the 6th grade trip.	12/9/2019 - 12/13/2019	8/19/2019	Jayme Iannarelli
Monger 2nd Grade	A Facebook campaign will be used to request friends to donate \$6.00 to purchase Scholastic books for children to have for their own and take home.	8/12/2019 - Until each student can have a book	8/12/2019	Bruce McDonald
Osoyo Elementary	A Clubs Choice catalog sale will be held. Proceeds will be used for field trips, and to have speakers come to the building.	9/18/2019 - 10/2/2019	8/7/2019	Sherry Auker
Osoyo Elementary	A spirit wear sale will be held. Flyers will be sent home with students to order. Proceeds will be used for student programs	11/1/2019 - 11/20/2019	8/7/2019	Sherry Auker
Pierre Moran 7th & 8th Grade	A Nelson's Chicken BBQ will be held at 101 E. Hively at the Palmer State Farm Insurance Agency. Proceeds will be used to offset costs for the student's end of the year field trip.	9/7/2019	8/20/2019	Anthony Venable
Memorial Choirs	Students will sell World's Finest Chocolate to family, friends and neighbors outside of their regular school day.	9/9/2019 - 9/24/2019	8/15/2019	Joshua Hren
Central Discover England Trip	Students will sell Martins Fundraising booklets to help offset individual travelers fees trip to England.	9/1/2019 - 10/1/2019	8/19/2019	Amy Stine
Central Key Club	Students will sell Flavor Freeze gift cards. Proceeds will be used to send students to convention in the spring.	9/1/2019 - 9/28/2019	8/19/2019	Krista Riblet
Central JROTC	An on-line Snap Raise campaign will be held. Cadets will ask family and friends to contribute. Proceeds will be used to offset the annual Military Ball.	9/9/2019 - 10/7/2019	8/15/2019	SMSgt. Yoketha Sims

Central Key Club	A "Buyback Night" will be hosted at Energy Zone. Proceeds will be used to send students to convention in the spring.	9/18/2019 - 9/19/2019	8/19/2019	Krista Riblet
	<b>Please note the following fundraisers are presented for confirmation only.</b>			
Woodland Elementary	An on-line platform, Donors Choose, was held. Proceeds were used to purchase headphones for every student to use with iPads.	7/25/2019 - 8/9/2019	8/15/2019	Amber Hammontree
Woodland Elementary	An on-line platform, Donors Choose, was held. Proceeds were used to purchase items to use with science that correlates with Tools of The Mind curriculum.	7/25/2019 - 8/9/2019	8/15/2019	Amber Hammontree

# Medical Plan Experience

July 2019

	<u>Cur Mo</u>	<u>Cur Mo Pr Yr</u>	<u>Chg</u>	<u>YTD Cur</u>	<u>YTD Pr</u>	<u>Chg</u>
UMR Medical	\$ 953,305	\$ 706,403	\$ 246,902	\$ 4,238,470	\$ 4,547,544	\$ (309,074)
UMR Rx	\$ 175,279	\$ 181,251	\$ (5,972)	\$ 923,793	\$ 945,449	\$ (21,656)
Rx Rebate	\$ -	\$ -	\$ -	\$ (190,739)	\$ (72,130)	\$ (118,609)
Less Amt Above Stop Loss	\$ -	\$ (39,262)	\$ 39,262	\$ -	\$ (63,011)	\$ 63,011
<b>Claim Cost Total</b>	<b>\$ 1,128,584</b>	<b>\$ 848,392</b>	<b>\$ 280,192</b>	<b>\$ 4,971,524</b>	<b>\$ 5,357,852</b>	<b>\$ (386,328)</b>
Expected Claim Cost	\$ 897,212	\$ 912,636	\$ (15,424)	\$ 6,314,653	\$ 6,457,831	\$ (143,178)
Claims vs. Expected	\$ 231,372	\$ (64,244)	\$ -	\$ (1,343,130)	\$ (1,099,979)	\$ -
Non Claim Costs (administration, clinic, pharmacy, stop-loss)	\$ 200,079	\$ 203,287	\$ (3,208)	\$ 1,499,126	\$ 1,418,607	\$ 80,519
<b>Total Cost (Claim + Non-claim)</b>	<b>\$ 1,328,663</b>	<b>\$ 1,051,679</b>	<b>\$ 276,984</b>	<b>\$ 6,470,649</b>	<b>\$ 6,776,459</b>	<b>\$ (305,810)</b>
Enrollment	1,024	1,026	\$ 7,207	\$ 7,207	7,260	\$ -
<b>Cost Per Employee Per Month (PEPM)</b>	<b>\$ 1,297.52</b>	<b>\$ 1,025.03</b>	<b>\$ 272.49</b>	<b>\$ 897.83</b>	<b>\$ 933.40</b>	<b>-3.8%</b>
Paid Claims Per Employee	\$ -	\$ -	\$ 689.82	\$ 738.00	\$ -	\$ -6.5%

**REVISED SECOND AMENDMENT TO AGREEMENT BETWEEN  
ELKHART COMMUNITY SCHOOLS AND ETHOS, INC.**

Elkhart Community Schools, an Indiana community school corporation, and ETHOS, Inc., an Indiana non-profit organization, (dba ETHOS Science Center) entered into an agreement (“Master Agreement”) on September 26, 2017.

Elkhart Community Schools (hereinafter referred to as ECS or Elkhart) and ETHOS Science Center (hereinafter referred to as ETHOS) desire to amend the Master Agreement in a manner that will expand the areas of collaboration between ECS and ETHOS (hereinafter collectively referred to as the Parties).

In consideration of the mutual covenants and agreements contained herein and in the Master Agreement, the Parties hereto agree to amend the Master Agreement as follows:

1. John Taylor (hereinafter referred to as Taylor) is a certified teacher employed by ECS.
2. ETHOS seeks the services of Taylor to serve as its Chief Executive Officer and to engage in activities which are beneficial to both ECS and ETHOS.
3. Taylor has been providing instruction to ECS students in a Science Research, Independent Study course that provides students with unique opportunities for independent, in-depth study of one or more specific scientific problems. Students in this course develop a familiarity with laboratory procedures used in a given educational, research, or industrial setting or a variety of such settings. Students enrolled in this course complete a science fair project to be exhibited at a regional science fair and/or state science symposium, an end-of-course project, such as a scientific research paper, or some other suitable presentation of their findings.
4. ECS and ETHOS recognize the parties to this agreement will both benefit from Taylor’s work at ETHOS and his continued support for ECS programs including the continued offering of the Science Research, Independent Study course supported by Taylor and taught by an ECS teacher selected by the Principal of Elkhart Memorial High School after considering input provided by Taylor.
5. ETHOS has obtained grant funding to be applied to the cost to ECS of Taylor’s salary and benefits for the 2018-19 and 2019-20 school years.




- a. 2018-19 Salary and Benefits:
    - i.  $\$67,650.00 + \$15,743.62 = \$83,393.62$
    - ii. ETHOS Reimbursement @ 70% =  $\$58,375.53$
    - iii. ECS Share =  $\$25,018.09$
  - b. 2019-20 Salary and Benefits:
    - i.  $\$67,650.00 + \$15,743.62 = \$83,393.62$
    - ii. ETHOS Reimbursement =  $\$67,650.00$
    - iii. ECS Share =  $\$15,743.62$
6. For the 2018-19 and 2019-20 school years, ECS agrees that with the exception to the time necessary to support instruction of Science Research, Independent Study to release Taylor from other instructional duties during the duration of this Second Amendment to the Master Agreement (hereinafter referred to as Second Amendment).
- a. Taylor will provide one period of direct instruction at both Elkhart Memorial and Elkhart Central for the 2018-19 school year on Tuesday through Thursday.
  - b. ECS will along with Taylor and the teacher selected pursuant to Paragraph 5 of this agreement offer the Science Research, Independent Study Course on the ETHOS campus during the 2019-20 School Year. ETHOS will lease to ECS a laboratory classroom on the ETHOS campus; said classroom shall be available exclusively to ECS during the aforementioned period of direct instruction. ECS agrees to pay ETHOS the sum of \$ 1,800.00 per semester for the use of said classroom.
  - c. Students enrolled in Science Research, Independent Student will participate in a video conference with Taylor on Mondays during the 2018-19 and 2019-20 school years.
7. Taylor, on behalf of ECS and ETHOS shall during the duration of this Second Amendment explore the potential for additional courses that might be offered by ECS at the ETHOS facility.
8. ECS, ETHOS and Taylor shall also explore internship opportunities in the sciences for ECS students, including but not limited to internship opportunities to take place at the ETHOS facility.


9. Taylor shall continue to participate on the ECS team for the development of the ECS School for Engineering, Technology and Innovation.
10. ECS and ETHOS shall, on or before April 1 meet to evaluate the effectiveness of this Second Amendment.
11. The Master Agreement and the Amendments to the Master Agreement constitute the entire agreement of the Parties with respect to the subject matters addressed in these agreements, and any further amendment or addendum must also be in writing executed by authorized representatives of the Parties. Except as set forth in the First Amendment to the Master Agreement and this Second Amendment, all other terms and conditions of the Master Agreement shall continue in full force and effect.

IN WITNESS WHEREOF, the Parties have caused this Second Amendment to the Master Agreement to be executed on the date set forth below, and shall take effect on the \_\_\_\_\_ day of \_\_\_\_\_, 2019, and the persons signing represent and warrant they are duly authorized to sign on behalf of their respective parties.

ELKHART COMMUNITY SCHOOLS

By:   
Steve Thalheimer  
Superintendent

ETHOS, Inc.

By:   
John Taylor  
Chief Executive Officer

Approved by Board of School Trustees on: \_\_\_\_\_

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

Book	Policy Manual
Section	3000 Personnel
Title	Proposed Revised TEACHER APPRECIATION GRANTS
Code	po3220.01C
Status	
Adopted	September 12, 2017
Last Revised	September 11, 2018
Last Reviewed	August 27, 2019

### 3220.01C - **TEACHER APPRECIATION GRANTS**

The Board of School Trustees adopts this policy for the purpose of determining the distribution of teacher appreciation grants. This policy shall be submitted to the Indiana Department of Education (IDOE) along with the School Corporation's staff performance evaluation plan online as one (1) document by September ~~13, 2019~~<sup>14, 2018</sup>.

#### Definitions:

For purposes of this policy, the following definitions apply:

The term "teacher" means a professional person whose position with the Corporation requires a license (as defined in I.C. 20-28-1-7) and whose primary responsibility is the instruction of students.

The term "license" refers to a document issued by the IDOE that grants permission to serve as a particular kind of teacher. The term includes any certificate or permit issued by the IDOE.

#### Distribution of Annual Teacher Appreciation Grants:

Teacher appreciation grant funds received by the Corporation shall be distributed to licensed teachers who meet the following criteria:

- A. employed in the classroom (including providing instruction in a virtual classroom setting);
- B. rated as Effective or Highly Effective on their most recent performance evaluation; and
- C. employed by the Corporation as of December 1st of the year in which the teacher appreciation grant funds are received by the Corporation.

The Corporation shall distribute the teacher appreciation grant funds it receives as follows:

- A. The Corporation shall not allocate a percentage of the Teacher Appreciation Grant funds received to provide a supplemental award to each teacher with less than five (5) years of service who is rated as highly effective or effective on the most recent performance evaluation;
- B. A cash stipend as determined by the Superintendent shall be distributed to all teachers in the Corporation who are rated as Effective; and
- C. A cash stipend in an amount that is twenty-five percent (25%) more than the stipend given the teachers rated as Effective shall be distributed to all teachers in the Corporation who are rated as Highly Effective.

A stipend to an individual teacher in a particular year is not subject to collective bargaining but is discussable and is in addition to the minimum salary or increases in the salary set under I.C. 20-28-9-5.

The Corporation shall distribute all stipends from a teacher appreciation grant to individual teachers within twenty (20) business days of the date the IDOE distributes the teacher appreciation grant funds to the Corporation.

This policy shall be reviewed annually by the Board and shall be submitted to the IDOE annually by the Superintendent as indicated above.

Legal

I.C. 20-18-2-22

I.C. 20-28-1-7

I.C. 20-43-10-3.5

What is the title of the grant?	What is the name of the granting agency/entity?	Please list school/entity applying.	Individual/contact applying for the grant?	What is the amount applied for?	How will the grant funds be used and who will oversee the management of the grant?	Please explain how the grant funds will be used to support the district vision, focus, and goals.	Please outline the grant budget for the funds requested.	What is the grant submission deadline?
High Ability State Grant and Identification Grant	Indiana Department of Education	Elkhart Community Schools	Dr. Steve Thalheimer	\$88,047.00	Dr. Thalheimer will oversee high ability identification of students, program assessment and needs identification.	1) pay for materials for identification, 2) professional development and stipends of high ability coordinator and 3) training and travel expenses	\$27,000 personnel, \$24,000 supplies, \$37,047 travel and contracted service, and \$6,311 identification grant	9/9/2019
Bayer Fund FIRST Robotics Grant	Bayer/Monsanto	ElkLogics robotics team (EMHS/ECHS)	Nick Seidl	\$5,000	The fund will be used to meet some operating expenses and replacing older equipment for the ElkLogics robotics team, overseen by Nick Seidl.	We will be able to use the fund to field a more competitive robot and provide a better experience for students who participate in this STEM-based extracurricular.	\$1000 entry fees for additional competition event, \$1500 on replacement laptops, remainder on robot parts and shipping.	9/30/2019

ELKHART COMMUNITY SCHOOLS

Elkhart, Indiana



DATE: August 21, 2019  
 TO: Dr. Steve Thalheimer  
 FROM: Brandon Eakins  
 RE: Conference Leave Requests Paid Under Carl D. Perkins Grant  
 August 27, 2019 - Board of School Trustees Meeting

2019- 2020 CONFERENCES	EXPENSES	SUBSTITUTE
<p><b>Indiana ACTE</b>                      This conference will help me learn how to make objects, lesson plans, and much more for my class and will ultimately help me become a better teacher for my students. I will be able o share he information I learn from this conference with my fellow teachers.                      Indianapolis, IN                      September 18 - 21, 2019                      Joleen Smith (0-0)                      Leadership</p>	\$1,027.31	\$0.00
<p><b>Vincennes University Dual Credit Professional Development</b>                      Attendance is required as part of the VU Early College Program. We will share the information as needed.                      Vincennes, IN                      November 21, 209                      Bob Bailey (0-0 )     Mike Maloney (0-0)                      College Credentials</p>	\$264.31	\$0.00
<b>TOTAL</b>	<b>\$1,291.62</b>	<b>\$0.00</b>
2019-20 YEAR-TO-DATE PERKINS FUNDS	\$408.92	\$0.00
<b>GRAND TOTAL</b>	<b>\$1,700.54</b>	<b>\$0.00</b>

**ELKHART COMMUNITY SCHOOLS**

**Elkhart, Indiana**

DATE: August 22, 2019  
 TO: Dr. Steve Thalheimer, Superintendent  
 FROM: Dr. Bradley Sheppard *Bradley Sheppard*  
 RE: **Conference Leave Requests**  
**August 27, 2019 - Board of School Trustees Meeting**

**The following requests for excused absences are recommended for approval:**

<b>2019 - 2020 CONFERENCES</b>	<b>EXPENSES</b>	<b>SUBSTITUTE</b>
<p><b>FARM PROGRESS SHOW</b>                      This conference will provide opportunities to keep up-to-date on the newest equipment, products, services and technologies as well as gaining information for grant opportunities.                      Decatur, IL                      August 28 - 29, 2019 (2 day's absence)                      CYNDY KEELING - EACC (0-0)</p>	<p>\$214.00</p> <p><i>EDUCATION FUND</i></p>	<p>\$0.00</p> <p><i>EDUCATION FUND</i></p>
<p><b>OSI CONFERENCE - SAILING TOWARD PROFICIENCY</b>                      Because Feeser is a TSI school, this opportunity will allow me to learn more about the process of creating a SIP with limited human resources. This will also be an opportunity to network with others going through the same process.                      Indianapolis, IN                      September 4 - 5, 2019 (1 day's absence)                      MICAH LAMBERT - FEESER (2-0)</p>	<p>\$490.24</p> <p><i>EDUCATION FUND</i></p>	<p>\$0.00</p> <p><i>EDUCATION FUND</i></p>
<p><b>TIM BROWN PLC GRADING AND ASSESSMENT WORKSHOP</b>                      This workshop will provide knowledge and tools to implement the process in the school and the district.                      New Carlisle, IN                      September 11, 2019 (1 day's absence)                      JENNIFER ANDREWS - MEMORIAL (0-0)                      LATOSHA ANDREWS-BONDS - MEMORIAL (0-0)                      DAMIAN BEAUCHAMP - BRISTOL (0-0)                      GRANT CHOLER - WEST SIDE (3-3)                      LISA GRAVES - WEST SIDE (0-0)                      ERIN HARTMAN - MEMORIAL (0-0)                      PHIL LEDERACH - ESC (0-0)                      MEGAN LEWIS - MEMORIAL (0-0)                      LISA MCKEE - WEST SIDE (0-0)                      RENEE RUOCCO - DALY (0-0)                      MARK SCHROEDER - WEST SIDE (0-0)                      ERIC SHIPP - MEMORIAL (0-0)                      SARAH SMITH - WEST SIDE (3-3)                      LUANNE VANKIRK - DALY (0-0)</p>	<p>\$656.65</p>	<p>\$1,140.00</p>

TARA WHITE - ESC (3-9) AMBER WILLIAMS - DALY (0-0)	<i>OTHER FUND</i>	<i>OTHER FUND</i>
<b>IPBS IN-PERSON CONFERENCE</b> This conference will allow me to engage in innovative and relevant professional development in order to grow as a teacher leader. All expenses will be reimbursed by the IDOE. Bloomington, IN September 16 - 18, 2019 (3 day's absence)	\$559.40	\$0.00
ANTHONY HUNT - WVPE (1-2)	<i>OTHER FUND</i>	<i>OTHER FUND</i>
<b>ECONOMICS AND ENVIRONMENTALISM</b> This conference will give instructors additional skill, theory and practice in teacher topics in Economics, particularly dual credit Micro and Macro Economics. Elkhart, IN September 17 - December 10, 2019 (0 day's absence)	\$225.00	\$0.00
ERIN HARTMAN - MEMORIAL (1-1)	<i>OTHER FUND</i>	<i>OTHER FUND</i>
<b>IDOE TEACHER LEADERS BOOTCAMP</b> This conference will allow me to engage in innovative and relevant professional development in order to grow as a teacher leader. All expenses will be reimbursed by the IDOE. Indianapolis, IN October 2 - 3, 2019 (2 day's absence)	\$0.00	\$0.00
JASON RYBINSKI - PINEWOOD (0-0)	<i>N/A</i>	<i>N/A</i>
<b>PUBLIC RADIO SUPER REGIONAL 2019</b> This conference is a meeting of public radio managers in which the topics of regulation, operation, future NPR dues and satellite interconnection will be discussed. New Orleans, LA October 15 - 18, 2019 (4 day's absence)	\$1,898.00	\$0.00
ANTHONY HUNT - WVPE (2-5)	<i>N/A</i>	<i>N/A</i>
<b>IDOE TEACHER LEADERS BOOTCAMP</b> This conference will allow me to engage in innovative and relevant professional development in order to grow as a teacher leader. All expenses will be reimbursed by the IDOE. Indianapolis, IN November 7, 2019 (1 day's absence)	\$0.00	\$0.00
JASON RYBINSKI - PINEWOOD (1-2)	<i>N/A</i>	<i>N/A</i>
<b>IDOE TEACHER LEADERS BOOTCAMP</b> This conference will allow me to engage in innovative and relevant professional development in order to grow as a teacher leader. All expenses will be reimbursed by the IDOE. Indianapolis, IN March 11, 2020 (1 day's absence)	\$0.00	\$0.00
JASON RYBINSKI - PINEWOOD (2-3)	<i>N/A</i>	<i>N/A</i>
<b>IDOE TEACHER LEADERS BOOTCAMP</b>	\$0.00	\$0.00



This conference will allow me to engage in innovative and relevant professional development in order to grow as a teacher leader. All expenses will be reimbursed by the IDOE. Indianapolis, IN May 19, 2020 (1 day's absence) JASON RYBINSKI - PINWOOD (3-4)	N/A	N/A
	<b>\$4,043.29</b>	<b>\$1,140.00</b>
2019 YEAR-TO-DATE EDUCATION FUNDS	\$15,382.70	\$855.00
2020 YEAR-TO-DATE EDUCATION FUNDS	\$0.00	\$0.00
2019 YEAR-TO-DATE OTHER FUNDS	\$169,385.14	\$14,250.00
2019 YEAR-TO-DATE ADJUSTMENTS	\$0.00	\$0.00
2020 YEAR-TO-DATE OTHER FUNDS	\$1,505.20	\$380.00
2020 YEAR-TO-DATE ADJUSTMENTS	\$0.00	\$0.00
<b>GRAND TOTAL</b>	<b>\$186,273.04</b>	<b>\$15,485.00</b>

*(Figures in parentheses are the number of conferences & the number of absence days previously approved for the current school year.)*



HUMAN RESOURCES

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**ELKHART**  
COMMUNITY SCHOOLS

INTERNAL MEMO

**TO: DR. STEVEN THALHEIMER**  
**FROM: MS. CHERYL WAGGONER**  
**DATE: AUGUST 27, 2019**

**PERSONNEL RECOMMENDATIONS**

**CERTIFIED**

- a. **Agreement** – We recommend the approval of an agreement regarding unpaid time.
  
- b. **New Certified Staff** – We recommend the following new certified staff for employment in the 2019-20 school year:

<b>Elizabeth Adams</b>	<b>Bristol/Grade 2</b>
<b>Loraine Benifiel</b>	<b>Woodland/Grade 2</b>
<b>Kristoffer Brady</b>	<b>Career Center/Health Occupations</b>
<b>Christian Ciesielski</b>	<b>Pinewood/Grade 6</b>
<b>Kathy Cora</b>	<b>Osolo/Grade 3</b>
<b>Morgan Jordan</b>	<b>Woodland/Grade 1</b>
<b>Emily Morris</b>	<b>North Side/Language Arts</b>
<b>Brittany Rice</b>	<b>Woodland/Grade 5</b>
<b>Jeanette Schena</b>	<b>Roosevelt/Grade 1</b>
<b>Brittney Shipe</b>	<b>Beardsley/Grade 5</b>
<b>Gregg Sims, Jr</b>	<b>Pinewood/Grade 6</b>
<b>Brandon Steven</b>	<b>Memorial/Language Arts</b>
<b>Kaylie VanGalder</b>	<b>Pierre Moran/Math</b>

- c. **Reassignment** – We recommend the approval of reassignment of the following classified employees to certified positions:

<b>David Cassell</b>	<b>EAA/Special Education</b>
<b>Mason Neel</b>	<b>Cleveland/Grade 6</b>

- d. **Resignation** – We report the resignation of the following employees:

<b>Elizabeth Adams</b> Began: 8/15/19	<b>Bristol/Grade 2</b> Resign: 8/23/19
<b>Derek Conley</b> Began: 8/28/06	<b>Pinewood/Physical Education</b> Resign: 8/23/19
<b>Denise Downing</b> Began: 8/13/12	<b>Memorial/Special Education</b> Resign: 8/16/19
<b>Emma Dugger</b> Began: 8/15/06	<b>Pinewood/Kindergarten</b> Resign: 8/19/19
<b>Judit Kovacs</b> Began: 8/14/18	<b>West Side/Math</b> Resign: 8/13/19
<b>Lisa J Miller</b> Began: 8/20/98	<b>Memorial/Language Arts</b> Resign: 8/13/19
<b>Sarah Wise</b> Began: 12/9/10	<b>Riverview/Grade 2</b> Resign: 6/6/19

- e. **Maternity Leave** – We recommend a maternity leave for the following employee:

<b>Helen Stegmann</b> Began: 9/18/19 pm	<b>Hawthorne/Intervention</b> End: 12/13/19
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## **CLASSIFIED**

- a. **New Hires** – We recommend regular employment of the following classified employees:

<b>Rachel Magyar</b> Began: 4/18/19	<b>Transportation/Bus Driver</b> PE: 8/21/19
<b>Jennifer McKelvey-Galindo</b> Began: 5/3/19	<b>Beardsley/Secretary</b> PE: 8/21/19
<b>Susan McKibbin</b> Began: 4/17/19	<b>Transportation/Bus Driver</b> PE: 8/20/19



**b. Resignation** – We report the resignation of the following classified employees:

**Jenna Armstrong**

Began: 8/16/18

**Feeser/Paraprofessional**

Resign: 6/6/19

**Melissa Chavez**

Began: 9/9/15

**Transportation/Bus Driver**

Resign: 6/6/19

**Michelle Genslinger**

Begin: 8/16/18

**Transportation/Bus Driver**

Resign: 6/6/19

**Elizabeth Hulsey**

Began: 3/19/18

**Memorial/Food Service**

Resign: 8/21/19

**Regina Johnston**

Began: 10/30/18

**Transportation/Bus Helper**

Resign: 6/6/19

**Casey Lemerand**

Began: 8/20/18

**Daly/Bristol/Speech Pathology Assistant**

Resign: 8/16/19

**Heather Macioce**

Began: 10/19/17

**Transportation/Bus Driver**

Resign: 6/6/19

**Toni Miller**

Began: 12/17/18

**Bristol/Paraprofessional**

Resign: 6/6/19

**c. Retirement** – We report the retirement of the following classified employee:

**Katheryn Swinehart**

Began: 3/13/00

**Eastwood/Paraprofessional**

Retire: 6/6/19

19 Years of Service

**Unpaid Leave Request** – We recommend an unpaid leave of the following employees:

**Kendra Crump**

Begin: 8/13/19

**Daly/Eastwood/Food Service**

End: 10/30/19

**Gregory Eby**

Begin: 9/16/19

**Pinewood/Food Service**

End: 10/18/19

**Yvonne Gefri**

Begin: 8/12/19

**North Side/Food Service**

End: 10/7/19

**Dinorah Kuehn**

Begin: 8/15/19

**Pinewood/Paraprofessional**

End: 6/3/20



**Emily Lewandowski**  
Begin: 8/12/19

**Monger/Feeser/Social Worker**  
End: 6/5/20

**LeAnn Mehl**  
Begin: 8/14/19

**Daly/Food Service**  
End: 9/11/19

**Natalie Murphey**  
Begin: 9/9/19

**Osolo/Eastwood/Social Worker**  
End: 9/7/20

